

## **OHMG Pediatric Hospitalist HERT Plan**

- 1) HERT plan activated between 7a-4p:
  - APH 1, 2 and 3 will stay.
  - Float and WPH attendings will wrap up their work and leave ASAP.
  - The 2 Night shift attendings scheduled for that calendar night will come in ASAP.
  - While the expectation is that work duties will be shared by all on duty as needed, in general shift duties will be covered as follows:
    - i. APH 1 covers Yellow Team and WPH resident service during day shift hours.
    - ii. APH 2 and 3 cover triage duties and Blue Team during day shift hours.
    - iii. Night 1 and Night 2 cover night duties.
  
- 2) HERT plan activated between 4p-7a:
  - The 2 night attendings on service that night will come in/stay. APH 1, 2 and 3 who are on schedule for the next calendar day will come in ASAP.
  - While the expectation is that the work duties will be shared by all on duty as needed, in general duties will be covered as follows:
    - i. APH 1 covers Yellow Team and WPH resident service during day shift hours.
    - ii. APH 2 and 3 cover triage duties and Blue Team during day shift hours.
    - iii. Night 1 and Night 2 cover night duties.
  
- 3) When the HERT plan is deactivated, the attendings on the schedule for that calendar day will need to come in ASAP to pick up the remainder of their shift to relieve the attendings who have been in-hospital during HERT activation.
  
- 4) If HERT activation lasts multiple days, the people who miss shifts due to HERT activation should do their best to pay back shifts within the same quarter to the partners who covered the HERT activation. This is the equitable thing to do and will also ensure everyone gets the correct number of shifts for the quarter.